



**Board of Commissioners
Work Session Meeting Minutes
Linkletter Hall
March 2, 2016**

The regular meeting of the Board of Commissioners was called to order by Board President John Nutter in Linkletter Hall and was opened with the pledge of allegiance. Also in attendance were Commissioners John Beitzel, Jim Cammack, Jean Hordyk, Jim Leskinovitch, John Miles, MD, and Tom Oblak; CEO Eric Lewis; CMO/Hospital COO Scott Kennedy, MD; CNO Lorraine Wall, RN MSN; CFO Julie Rukstad; General Counsel Jennifer Burkhardt, JD, GPHR; staff, public participants and Executive Assistant Gay Lynn Iseri.

Employee Recognition – John Nutter, Board President, Eric Lewis, Chief Executive Officer, and Julie Rukstad, Chief Financial Officer

The following employees were recognized for going above and beyond in their roles at Olympic Medical Center:

- Kayla Powell, Patient Access Representative
- Gladys Dearing, Health Information Management Customer Service Rep
- Stacy Remick, Insurance Credentialing Specialist
- Ryan Heiligenthal, Senior Application Analyst
- Samantha Reynolds, Clinical Informatics Analyst
- Patty Wood, Lab Technologist
- Mary Romstadt, RN, was recognized for her 23 years of service in her role of Director of Surgery Services.
- Julie Rukstad, Chief Financial Officer, was recognized for her 9 years of service in her role of Chief Financial Officer.

Physician and Advanced Practice Clinician (APC) Employment Agreements – Bill Kintner, MD, Olympic Medical Physicians Medical Director

Approval was requested for the following provider employment agreements:

- MOTION:** To approve the Olympic Medical Physicians employment agreement with Rachna Anand, DO, to provide medical oncology services at the annual base salary of THREE HUNDRED FIFTY ONE THOUSAND SIX HUNDRED SEVENTY SIX DOLLARS (\$351,676) as presented. ***Motion carried unanimously.***

MOTION: To approve the Olympic Medical Physicians per diem employment agreement with Rebecca Corley, MD, to provide pulmonary clinical medicine services at the rate of ONE THOUSAND SEVEN HUNDRED FIFTY FIVE DOLLARS AND SIXTY SEVEN CENTS (\$1,755.67) per 10-hour day as presented. **Motion carried unanimously.**

MOTION: To approve the Olympic Medical Physicians employment agreement with Elizabeth Olinger, MSN, FNPC-BC to provide family nurse practitioner services at the Walk In Clinic at the rate of FOUR HUNDRED FIFTY TWO DOLLARS AND TEN CENTS (\$452.10) per 10-hour shift as presented. **Motion carried unanimously.**

Resolution 494 – Appointing an Internal Auditor and Temporary Deputy Treasurer – Eric Lewis, Chief Executive Officer

The resolution was presented to appoint Joel Lewis, Finance Director, as Internal Auditor to sign checks due to the retirement of Julie Rukstad, Chief Financial Officer. The resolution also appoints Cathy Martineau, Payroll Supervisor, as Temporary Deputy Treasurer.

MOTION: To approve Resolution 494 to appoint an internal auditor and a temporary deputy treasurer for the District as presented. **Motion carried unanimously.**


Revised Physician and APC Compensation Models – Eric Lewis, Chief Executive Officer


The Board approved the engagement of SullivanCotter to evaluate market compensation for providers and to update the compensation methodology. Compensation models have been discussed for primary care, specialty care, and shift based providers at the Walk in Clinic and for Hospitalists. SullivanCotter recommends using a simple average of the national market data published in five survey sources to determine compensation elements for new plan modeling purposes. Proposals will be brought to the next meeting for consideration. Changes need to occur for recruitment and retention purposes.


There being no further business, the meeting finally adjourned at 1:07 pm.

APPROVED AND ADOPTED this 16th day of March, 2016.

ATTEST:



Secretary


Commissioner


Commissioner



President


Commissioner


Commissioner


Commissioner