



**Board of Commissioners
Work Session Minutes
March 7, 2018**

The regular meeting of the Board of Commissioners of Olympic Medical Center was called to order at 12:30 pm by Board President John Beitzel in Linkletter Hall, and was opened with the pledge of allegiance. Also in attendance were Commissioners Thom Hightower, Jean Hordyk, Jim Leskinovitch, John Miles, MD, John Nutter, and Tom Oblak; CNO/COO Lorraine Wall, RN; CMO/Safety Officer Scott Kennedy, MD; OMP CPO Joshua Jones, MD; CFO Darryl Wolfe; CHRO/General Counsel Jennifer Burkhardt; Administrative Director Risk Management Donna Davison; Communications and Public Relations Manager Bobby Beeman; staff; public participants and Executive Assistant Gay Lynn Iseri. CEO Eric Lewis was excused.

TOP 100 RURAL COMMUNITY HOSPITAL AWARD – Lorraine Wall, RN, CNO/Hospital COO

For the second year in a row, OMC is being recognized in the top 100 rural hospitals in the nation, and is the only hospital in Washington State to be recognized. Despite many challenges, OMC continues to provide quality care at a lower rate than many organizations. The determination came from a hospital strength index assessed by iVantage Health Analytics. Elements measured for hospital strength are inpatient share ranking, outpatient share ranking, costs, charges, quality, outcomes, patient perspectives and financial stability.

EMPLOYEE RECOGNITION – Jennifer Burkhardt, CHRO/General Counsel

Employees were recognized for their participation on the Employee Activity Committee (EAC). The EAC organizes many events including Easter egg hunt, children's Christmas party, employee summer picnic, and annual employee recognition event. Those recognized were Sally Rowland, Debbie Campbell, Kayla Owens, Marisa Bleck, Michelle McFall, Hannahlynn Sullivan, George Suhr, Jennifer Capehart-Mora, Shaina Allen, and DonnaRae Boston. Also honored were those who worked tirelessly behind the scenes including Megan Finnie, Athena Thorson, Melissa Swift, Tammy Danielson, Heather Delplain, Jessica Madison, Katie Goytowski, Barb Shillington, Charisma Luke, and Managers Patti Haught and Julie Black.

NEW DEPARTMENT DIRECTOR INTRODUCTIONS – Lorraine Wall, CNO/Hospital COO and Scott Kennedy, MD, CMO/Safety Officer

The newest members of department leadership were introduced:

- Stefanie Arp, RN, Emergency Services Director
- Vickie Swanson, Surgical Services Director
- Liz Uruga, Quality Support Services Director

OMP EMPLOYMENTS AGREEMENTS

Hospitalist Medical Director Agreement – Scott Kennedy, MD, CMO/Safety Officer

The employment agreement for Jurate Duffy, MD, hospitalist, was presented. She would be available by July 2018. The agreement also includes a signing bonus of \$35,000, retention of \$30,000 after three years, and moving expenses up to \$10,000. She would report to the Chief Medical Officer as a hospitalist, but also would be a member of Olympic Medical Physicians. Additional conference and leadership training was approved for 2018 in addition to the standard CME allowance. This position serves at 75/25% clinical to administrative duties.

MOTION: To approve the standard Olympic Medical Physicians employment agreement for hospitalist program director services with Jurate Duffy, MD, at the annual salary of TWO HUNDRED EIGHTY FIVE THOUSAND DOLLARS (\$285,000) as presented. **Motion carried unanimously.**

Pulmonology Agreement – Joshua Jones, MD, OMP Chief Physician Officer

The employment agreement for David Murphy, MD, pulmonologist, was presented. He has worked at OMC as a locums in the past, and comes with very high recommendations. He would practice in Sequim by late summer 2018 as a .75 FTE. The agreement includes a \$25,000 signing bonus, \$20,000 retention after four years.

MOTION: To approve the standard Olympic Medical Physicians employment agreement for pulmonary services with David Murphy, MD, at the annual salary of TWO HUNDRED THIRTY EIGHT THOUSAND ONE HUNDRED SIXTY DOLLARS (\$238,160) as presented. **Motion carried unanimously.**

2018 BOARD GOAL – John Beitzel, Board President

Goals based on the strategic plan are being submitted by employees through the evaluation process. The Board should also participate. This will be discussed at the next board retreat.

There being no further business the meeting was finally adjourned at 12:56 pm.

APPROVED AND ADOPTED this 21st day of March, 2018.

ATTEST:



Secretary



Commissioner



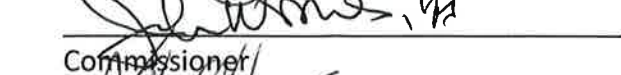
Commissioner



President



Commissioner



Commissioner



Commissioner