



**Board of Commissioners
Work Session Minutes
February 7, 2018**

The regular meeting of the Board of Commissioners of Olympic Medical Center was called to order at 12:30 pm by Board President John Beitzel in Linkletter Hall, and was opened with the pledge of allegiance. Also in attendance were Commissioners Jean Hordyk, Jim Leskinovitch, John Miles, MD, John Nutter, and Tom Oblak; CEO Eric Lewis; CNO/COO Lorraine Wall, RN; CMO / Safety Officer Scott Kennedy, MD; OMP CPO Joshua Jones, MD; CFO Darryl Wolfe; CHRO/General Counsel Jennifer Burkhardt; Administrative Director Risk Management Donna Davison; Communications and Public Relations Manager Bobby Beeman; staff; public participants and Executive Assistant Gay Lynn Iseri.

Employee Recognition - Leonard Anderson, Manager Heart Center and Eric Lewis, CEO, for John Beitzel, Board President

The following employees were honored for the performance in their roles at the Heart Center:

- Terri Church-Kropp, Cardiac Wellness Tech II
- Lindi Matthews, Heart Center Rehabilitation Coordinator
- Julie Sexton, Referral Coordinator
- Chrystina Westcott, Cardiac Device Technician II

The following employees were honored for their efforts toward the successful update and publication of the 2018-2020 Strategic Plan:

- Bobby Beeman, Manager of Communications and Public Relations
- Jeff Anderson, Manager of Marketing
- Donna Pacheco, Marketing and Communications Coordinator
- Rich DeCou – Document Management Specialist

Swearing in of New Commissioner Thomas Hightower - Jennifer Burkhardt, General Counsel / Chief Human Resource Officer

General Counsel Jennifer Burkhardt administered the oath of office for appointment to District 3, Position 1 to Thom Hightower, RN.

OMC Foundation Update – Bruce Skinner, Executive Director OMC Foundation

Mr. Skinner introduced Foundation Board President Duane Wolfe who announced a \$250,000 donation to Olympic Medical Center. Sequim Mayor Dennis Smith thanked the Board for expanding the cancer center, which is very important asset for retirees in the area.

Port Angeles Mayor Sissy Bruch thanked the Board for providing 1,425 OMC employees with great paying jobs which helps the community to grow and recruit workers. It was noted the Sequim Cancer Center enables people to stay on the Peninsula for treatment and avoid travel to Seattle.

In closing, Mr. Skinner stated donations in the past 15 months have totaled over a million dollars, including \$701,000 toward the cancer center expansion project.

Chief Executive Officer Eric Lewis thanked the Foundation for their large donation, and mentioned the 2018-2020 Strategic Plan goal to stay locally owned and operated, and to retain an engaged work force. Healthcare has never been more challenging, with OMC's payor mix at 82.5% government with Medicare and Medicaid patients. Donations make huge difference, and OMC looks forward to beginning this expansion project later in 2018.

Revised Olympic Medical Physicians Council Operating Rules, OMP Way and OMP Compact – Joshua Jones, MD, OMP Chief Physician Officer

As introduced at the past meeting by Loren Larson, MD, approval was requested for the revised OMP Operating Rules, OMP Way and OMP Compact. The Operating Rules were recently updated and the OMP Compact and OMP Way are part of the work to establish an "intentional culture". The OMP Council and all of the OMP providers voted to approve these documents.

MOTION: To approve the Olympic Medical Physicians Council Operating Rules, the OMP Way and OMP Compact as presented. ***Motion carried unanimously.***

The question was raised by Commissioner Miles about a Board of Advisors. Dr. Jones indicated there were none in an official role, only advisory role. The question of reporting structure was raised. It was noted the OMP Council reports to the CEO, and each individual provider reports to the OMP Chief Physician Officer.

OMP Advanced Practice Clinician Employment Agreement – Joshua Jones, MD, OMP Chief

The agreement with Robert Barnes, PA-C, primary care, was presented for consideration. Recruitment incentives include a signing bonus of \$10,000, and a moving allowance of \$5,000 with a two-year forgiveness period. It was noted primary care access is a top Strategic Plan goal. He would be available around the first of April, 2018.

MOTION: To approve the OMP Employment Agreement for Advanced Practice Clinician Services for primary care with Robert Barnes, PA-C, at the annual salary of NINETY EIGHT THOUSAND DOLLARS (\$98,000) as presented. ***Motion carried unanimously.***

Peninsula Behavioral Health Agreement – Joshua Jones, MD, OMP Chief Physician Officer

An agreement to replace the existing agreements with Peninsula Behavioral Health is being negotiated that would increase both the inpatient and outpatient programs to expand the collaborative care model in primary care. This is the next great step forward for population health and improvement of primary care nationally. This Agreement would provide two half-time mental health ARNPs to the four primary care clinics (8th and Vine, Peds, Medical Office Building second floor, and Sequim) and a half time clinical coordinator. Approval of this agreement will be sought at a future meeting.

North Olympic Healthcare Network (NOHN) Recruitment Agreement – Eric Lewis, CEO

The agreement with North Olympic Healthcare Network (NOHN) for a primary care physician was presented for approval. As NOHN is a Federally Qualified Health Center (FQHC) by designation, it has brought additional reimbursement and care to the community. This is the fifth agreement OMC has entered into to assist with recruitment for NOHN. Dr. Jessica DiBari is completing a high risk OB fellowship and would join NOHN in the fall 2018. The agreement includes a \$15,000 signing bonus, \$10,000 moving allowance, and \$20,000 start-up costs.

MOTION: To approve the recruitment agreement with North Olympic Healthcare Network and Jessica DiBari, MD, for SIXTY FIVE THOUSAND DOLLARS (\$65,000) as presented. **Motion carried unanimously.**

OTHER

Board President Beitzel noted that due to OMC's current financial state, he was discouraging attendance at the spring Estes Park Institute governance conference. Attendance later in the year will occur pending financial performance.

There being no further business the meeting was finally adjourned at 1:15 pm.

APPROVED AND ADOPTED this 21st day of February, 2018.

ATTEST:



Secretary


Commissioner

Commissioner

President


Commissioner


Commissioner

Commissioner