



**Board of Commissioners Meeting
Linkletter Hall
July 1, 2015
12:30 p.m.**

The regular meeting of the Board of Commissioners was called to order by Board President Tom Oblak in Linkletter Hall and was opened with the pledge of allegiance at 12:30 pm. Also in attendance were Commissioners John Beitzel, Jim Cammack, Jean Hordyk, Jim Leskinovitch, John Miles, MD, and John Nutter; CEO Eric Lewis; CMO/Hospital COO Scott Kennedy, MD; CNO Lorraine Wall, RN MSN; CFO Julie Rukstad; CHRO Richard Newman; Rebecca Corley, MD, CPO, General Counsel Jennifer Burkhardt, JD, GPHR; Administrative Director Risk Management Donna Davison, Director of Administration Darryl Wolfe; staff, public participants and Executive Assistant Gay Lynn Iseri.

EMPLOYEE RECOGNITION – Richard Newman, Chief Human Resource Officer

The following employees were recognized for going above and beyond in their role at OMC:

- Kathy Coombes, Volunteer Coordinator
- Anita Weems, Laundry Helper
- Marchetta Ketchum, Laundry Helper
- Cheryl Reed, Environmental Service Worker
- Danielle McKinney, Environmental Service Worker

OMP CHIEF PHYSICIAN OFFICER REPORT – Rebecca Corley, MD, OMP Chief Physician Officer
Esophageal Manometry

The purchase of this equipment would save the patient a trip to Seattle for a two day procedure to look at chronic reflux, cough, and chest pain. The cost of the equipment is \$73,785, and will be brought to the next meeting for consideration.

Physician and Advanced Practice Clinician Employment Agreements

Approval was requested for Lee Baker, APRN, who would join the Walk in Clinic in Sequim and Port Angeles the first of September 2015.

MOTION: To approve the standard OMP advanced practice clinician employment agreement with Lee Baker, APRN, at FOUR HUNDRED FIFTY TWO DOLLARS AND TEN CENTS (\$452.10) per 10-hour shift as presented. ***Motion carried unanimously.***

Approval was requested for Kathie Hennessey, MD, who has practiced locally for many years. She would start the first of August and join the program with Steve Bush, MD, \$4,000 CME, and standard benefits with a four year retention bonus.

MOTION: To approve the standard OMP physician employment agreement with Katherine Hennessey, MD at the annual base salary of ONE HUNDRED EIGHTY TWO THOUSAND SIX HUNDRED SEVENTY THREE DOLLARS (\$182,673) as presented.

Discussion: Retention bonus was offered even though she is local to ensure the program is staffed. **Motion carried unanimously.**

The following items were introduced for consideration at the next meeting:

- Professional Services Agreement with Swedish for Neurology services by Stafford Conway, MD, reimbursed at \$50/wRVU, standard benefits, CME and malpractice.
- Professional Services Agreement with Swedish for Cardiology services by Alexander Pan, MD, reimbursed at 25th percentile MGMA/wRVU, standard benefits, CME and malpractice.
- Physician Employment Agreement with Susan Hustad, MD, hospitalist, for per diem employment at \$1,500 per 12 hour day shift.

2015-2017 Strategic Plan Update – Eric Lewis, chief executive officer

The June 2015 update for the 2015-2017 Strategic Plan was presented. See attached dashboard. Quality patient safety and satisfaction all improved. The ISO 9001 journey has begun with the DNV Survey, and three non-conformities. Successful board safety rounding is occurring with good recommendations to implement. Advocacy work was very successful. Affiliation work is moving forward which is good for our community and patients. Results from the employee survey will be received soon that will help make OMC a better place to work. Provider recruitment this year has been successful with 9 providers recruited thus far. Efforts will continue to recruit primary care, OB/gyn, orthopedics, pulmonology and psychiatry. Dermatology and wound care is also a need. Financially, the first six months of the year have been positive with A/R below 50 days, cash well above 90 days, and productivity 101 percent.

Awarding the Bid for the Port Angeles Medical Office Building Project – Eric Lewis, chief executive officer

Four companies bid on the project, and the lowest bidder was Kirtley-Cole Associates LLC from Everett, WA. Due diligence is occurring with past projects and references being studied. They offered the base bid of \$15,566,000 and four potential alternates for consideration. A special meeting will be called to ask for board approval.

Focus on Quality – Lorraine Wall, RN, MSN, chief nursing officer

The EQC Quarterly Focus on Quality (attached) was presented highlighting the new format that includes all areas. Core measures are now called appropriate care measures, and each indicator has several measures with the current status and trend now shown. The board remains the oversight committee on how OMC is measured for monitoring and continued improvement.

Diagnostic Imaging PACs System Purchase – Scott Kennedy, MD, chief medical officer/hospital chief operating officer

The purchase of a new PACs system that will integrate cardiology and radiology images was introduced with the budgeted amount of \$507,000. Site visits have occurred, and the cardiology side is being further evaluated. The potential vendor is Infinite, at the cost of \$444,000. More information will be presented at the next meeting.

Quality Management System Policies – Scott Kennedy, MD, chief medical officer/hospital chief operating officer

As required for ISO 9001, policies and procedures have been developed and revised, as the understanding remains that the board is ultimately accountable for the safety, quality, and service expectation at OMC with board participation continuing at multiple levels.

MOTION: To approve the Quality Management System Policies as presented.
Motion carried unanimously.

At 1:55 pm, the meeting concluded, and after a five minute break was moved to executive session to discuss the lease or purchase of real estate pursuant to RCW 42.30.110(1)(b) and the performance of a public employee pursuant to RCW 42.30.110(1)(g) for thirty minutes with no action to follow. At 2:29 pm, the meeting was moved back to open session and finally adjourned.

APPROVED AND ADOPTED this 15th day of July, 2015.


ATTEST:





Secretary



Commissioner


Commissioner



President


Commissioner


Commissioner


Commissioner